

NSW Early Childhood Teacher Mentor – Guardian Childcare & Education

Work type: Full-time – initial 6 month contract

Location: Bondi Junction – work from home options available

Create a strength of identity and voice for the Teachers of Guardian in NSW! A new opportunity is now available for an inspirational **ECT mentor** to join our Quality and Curriculum team. We are seeking a highly experienced, passionate and dedicated early years professional to lead and mentor our NSW network of qualified and working towards Teachers. This role will partner with our established VIC/SA Early Childhood Teacher Mentor and together you will support the development of our Teachers Program.

Why work at Guardian?

When you join Guardian you'll be fortunate enough to work with the most passionate, knowledgeable and well-supported early education experts in their field. If you want to feel empowered in your career every day, then Guardian may be the place for you.

In return, we'll give you a great place to work, incredible colleagues, and benefits that include:

- **Meaningful work**, within a company that is passionate about shaping the world of tomorrow through the children of today
- **A supportive environment** that empowers you to thrive and gives you the autonomy, accountability and flexibility to shape your own success
- Access to **world-class professional development**, coaching, curriculum, conferences and mentoring
- Growing company with **career advancement opportunities**
- Onsite discounted car parking
- **Financial benefits** including attractive remuneration packages, generous childcare discounts, recognition and rewards, and an employee referral program
- **Flexible work options**

Based in Sydney, you will sit in a team of multidisciplinary, national early childhood experts who work collaboratively to achieve exceptional learning outcomes for children and teams. Celebrate and raise the community of teachers in our NSW network through your advocacy and leadership.

Reporting to one of our Curriculum Leads you'll enjoy;

- Implementing the Guardian Teachers program
- Mentoring, coaching and training our network of Teachers through Teachers' meetings, training sessions and workshops
- Developing a community and connection between our NSW Teachers

- Advocating for the professionalism of Early Childhood Teachers
- Supporting the induction of new Teachers, guiding them and making them feel heard within the organisation
- Meeting all practice and reporting obligations as is required of Guardian and the teaching accreditation requirements of the NSW Education Standards Authority
- Building partnerships with all key stakeholders including, but not limited to, Early Childhood Teachers, Centre Leadership Teams, Network Operations, Quality and Curriculum, Marketing and People and Culture.
- Undertaking project work as required

To be considered, you will have:

- Strong coaching and mentoring skills, know when to scaffold and when to step back
- The ability to lead, engage and inspire others
- Significant experience as an **Early Childhood Teacher** and/or **Educational Leader**
- **Bachelor of Teaching/Education (Early Childhood)** or equivalent
- NSW Education Standards Authority **Proficient Teacher Accreditation**
- Experience and knowledge of the NESA Accreditation process – **NESA Accreditation Supervisor** training will be highly regarded or you will have a willingness to undertake this as a requirement of the role
- Strong interpersonal and written communication skills with proven ability to communicate and collaborate effectively with all key stakeholders
- An engaging style and a natural ability to influence
- Excellent organisational & time management skills
- Strong learning agility
- A results driven, strategic and resilient mindset

About Us

Guardian Childcare & Education is an innovative, passionate and committed organisation that advocates for high-quality early years education and care. We have a focus on contemporary early years pedagogy which is supported by exceptional learning environments, documentation and the advocacy of children's rights.

The Guardian journey began in 2004 and today we operate and own over 110 early learning centres nationwide and growing. You'll work with a supportive peer group, you'll love our team spirit as well as our ever-changing environment, now is a great time to join us.

It all adds up to an amazing opportunity to contribute to our business. If helping to create positive change excites you, we'd love to hear from you.

Apply today!

<https://careers.guardian.edu.au/cw/en/job/503103/nsw-early-childhood-teacher-mentor>